

## **Appendix 2A**

### **Named Designated Safeguarding Professional Person Profile**

Welcare Trustees require senior managers to identify people with the requisite experience to act as the named designated safeguarding professional person. The named designated person will be required to offer consultation and advice on safeguarding matters to other staff members and volunteers. The named person will often be the Service or Centre Manager, but where this is not the case, the named person must ensure that the line-manager, Services or Centre Manager is fully involved in the consultation.

It is for the line manager together with their staff member to make any decisions in respect of the case and to ensure that both the consultation and any decisions have been properly recorded.

All staff and volunteers within the centres must be formally notified of the name and contact details of the person to contact should they have any safeguarding concerns. Each centre will have the flow chart procedures readily accessible together with names and telephone numbers.

A named designated lead must have:

- A professional qualification in social work or other relevant discipline
- A minimum of five years post qualifying experience of working with child protection issues
- A thorough and current knowledge of safeguarding guidance and legislation
- Undertaken safeguarding training which has been appropriately updated
- A sound understanding of the Local Safeguarding Children Board's Procedures
- A comprehensive knowledge of local networks
- The confidence and ability to use sound professional judgement

The Named Designated Safeguarding professional in Welcare is currently the South-west London Child and Family Support Manager (Fay Morris).

The Designated Safeguarding Lead is the CEO.

The trustee with Board level oversight for all safeguarding matters is currently the Chair of the Services Committee, Debbie Haith.