



Report & Financial Statements

For the year to 31 March 2010

Southwark Diocesan Welcare

Registered Charity No: 1107859

Company Registration No: 5275749



Board of Trustees:

Alison Elizabeth Cavendish (Chairman)

David Atterbury Thomas (Honorary Treasurer)

Judith Ann Saunders Foster

Peter Jacques Johnson

The Venerable Daniel Stephen Kimbugwe Kajumba

Bridget Mary Knapper

Alexander John Mervyn Murdock

Marion Joyce Parsons (appointed 06.10.09)

Andrew Michael Horsfall Simon

Andrew Pegg (appointed 06.10.09)

David Marshall (appointed 06.10.09)

Chief Executive: Reverend Anne-Marie Garton

Director of Finance and Resources: Atawa Aryee (resigned as company secretary 08.04.10)

Company Secretary: Lucy Allan (appointed 08.04.10)

Operations Directors: Lorna White
Sharon Goodridge (resigned December 2009)
Hugh Salmon (appointed January 2010)

Development Director: Christopher Price

Registered Office: St. John's Community Centre
19 Frederick Crescent
Myatts Field
London
SW9 6XN

Independent Auditors: Mazars LLP
Times House
Throwley Way
Sutton
Surrey SM1 4JQ (resigned 17.05.10)

haysmacintyre (appointed 18.05.10)
Fairfax House
15 Fulwood Place
London WC1V 6AY

Bankers: National Westminster Bank plc
London Bridge Branch
P O Box 35
10 Southwark Street
London
SE1 1TT

Solicitors: Bates Wells & Braithwaite Solicitors
2-6 Cannon St
London EC4M 6YH

CONTENTS	Page
Chairman's Report	1
Trustees' Report	2 - 9
Report of the independent auditors	10
Statement of financial activities	11
Balance sheet	12
Cash flow statement	13
Notes to the financial statements	14 – 25

CHAIRMAN'S REPORT

The detailed report which follows gives a full and clear picture of another very busy and active year for Welcare and includes indications of where we hope to see future development. I commend it to you.

On behalf of the Board I have many people to thank. We have a very strong and capable Senior Leadership Team led by Anne-Marie Garton as CEO with the support of Atawa Aryee as Director of Finance and Resources , and of Christopher Price as Development Directors and Hugh Salmon (replacing Sharon Goodridge) and Lorna White as Operations Directors. They and all staff in Welcare are thoroughly committed to their work and have the admirable gift of remaining positive and optimistic whatever the current circumstances may be. They are the bedrock of the success of Welcare and the Trustees are both impressed by, and grateful for, their professional expertise.

In many contexts the staff at large are backed up by numerous volunteers without whose dedication and generous support in time and energy a number of Welcare's services to children and families would not be possible. We are most appreciative of them all.

Last, but by no means least, I thank all our Trustees whose commitment of time and energy to Welcare, to its good governance and to its future is inspiring. I would specially like to mention our appreciation of two Trustees who are not standing for re-election at the forthcoming AGM. Bridget Knapper has been an invaluable source of advice in matters of public relations and we are pleased that she will be remaining on the Marketing and Fundraising Committee. Peter Johnson, one of the Founder Trustees at the time of merger, has been Chairman of the Properties Committee and quickly became an authority on all matters concerning the premises owned, leased or rented by Welcare including their maintenance and so on. Not an inconsiderable responsibility, he has carried it out with dedication, efficiency and great good humour. We owe him much and thank him most warmly.



Alison Cavendish
Chairman

Southwark Diocesan Welcare

TRUSTEES' REPORT

The Trustees, who are also directors of Southwark Diocesan Welcare, are pleased to submit their annual report and audited financial statements for the year ended 31 March 2010. The Trustees have adopted the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005), the Companies Act 2006 and applicable UK accounting standards in preparing the annual report and financial statements of the organisation.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'. These requirements are addressed in this report.

Objectives and Activities

A summary of the objects of the charity is set out in Welcare's governing document.

- a) The relief of poverty and distress and the promotion of any charitable purpose for the benefit of families and children and pregnant women.
- b) The promotion of the Social Mission of the Christian Church.
- c) The advancement of education for the public benefit.

Welcare's vision and mission statements reflect the objects of the charity:

Welcare seeks a society in which children, families and carers are valued and where parents and carers are supported to use their strengths and skills to nurture happy and confident children. It seeks a society which is inclusive, values diversity and in which the best interests of children are served.

Welcare is a Christian Charity, which works with disadvantaged children and families, irrespective of faith, culture, abilities or life choices, to achieve a better quality of life for children and families. It seeks to provide services to strengthen family life in response to local needs, which encourage self help and build communities.

Welcare's Aims and Objectives

Welcare's aims reflect its objects. Welcare aims to provide a range of services within its geographical remit to children and families in poverty, or disadvantaged through family breakdown. Welcare works closely with the Anglican Diocese of Southwark, as an arm of the church's mission to children and families, in south London and Surrey. Welcare provides education in the broadest sense through the provision of classes and groups for parents, and crèches and activities for children. These improve the life chances of the most disadvantaged adults and children in the communities Welcare serves, and so benefits those communities as a whole.

In all its services Welcare works to improve outcomes for children in line with the Every Child Matters agenda and so through its work with parents and its direct work with children, aims to help children be healthy, stay safe, enjoy and achieve, make a positive contribution, and achieve economic well being.

Welcare works to a five year business plan and reviews its aims, objectives and activities each year, drawing up a year plan to ensure the aims, objectives and activities remain focused on Welcare's stated purposes.

The focus of our work

Welcare has three main areas of work:

1. Family Support Services
2. Supported and Supervised Contact Services
3. Family Group Meetings

The largest of these, family support, encompasses a range of services described below. All Welcare's services focus on relieving distress amongst families affected by poverty and family breakdown and are undertaken to further our charitable purposes for the public benefit. How the three key areas of work have strengthened families in the last year is described below.

Southwark Diocesan Welcare

Strengthening families through Family Support Services

Welcare Family Support Services form the core of Welcare's services in south London and Surrey. Most Welcare family support work is delivered by family support workers with a range of experience and qualifications. They are supported in their work by qualified social workers, who work within more complex family situations and provide supervision and consultation.

In one highly successful project, the family support is delivered by volunteers who are managed and supervised by a qualified social worker. This project, Generation Link operates in the London Borough of Lambeth and although its referrals come from Children's Services and Health Visitors, it receives no statutory funding but is supported by charitable trusts and donations. At any one time this project is working with at least 60 families. The volunteers mentor children and teenagers through taking them out on fun and educational outings, helping with homework and encouraging their interests. Other volunteers work more closely with the parents who are often isolated and need the equivalent of an extended family to help them with practical tasks and be a listening ear. The project aims to provide isolated families with a surrogate grandparent - hence its Generation Link name.

Below is a quote from a family supported by the Generation Link project:

“As a single parent of 5 children, one of whom has special needs, I am extremely grateful for the support I receive from the volunteer. My volunteer visits weekly and takes my daughter out. This has made a big difference to my daughter and to me. My daughter is growing in confidence observed by her teacher. When the volunteer takes my daughter out, I am able to give some individual attention to my child with special needs. I am very appreciative of this help.”

Other family support services in Welcare work alongside Sure Start Children's centres and in schools as part of the Extended Schools Agenda. Welcare in Redhill, the designated Children's Centre for Redhill, has continued to grow during the year and is now serving 289 families and 326 children. Towards the end of the year the Welcare centre in the London Borough of Richmond became the designated Children's Centre for Twickenham and exciting plans are in process for its future work.

An example of work at the Children's Centre in East Surrey:

'C' was referred to Welcare in East Surrey by her parish priest. She had previously had four children taken into care due to depression and substance misuse and she wanted help so the same thing didn't happen again with her one year old daughter. She had come to the attention of Children's Services over some safeguarding issues so help was urgently needed. C initially had the help of the Welcare social worker, building her confidence and setting goals through the SFBT approach. She and her daughter then became regular visitors to the weekly stay and play, and C attended a Welcare parenting course, followed by a self esteem course and then the "what next" course looking at training and employment options.

Children's Services no longer have concerns about her parenting and have closed her case. C's confidence and belief in herself are such that she is now rebuilding the relationships with her four children in care. Her twelve year old daughter has now decided she wants to come and live back with her mum. C says that at Welcare "There was always someone to talk to even if my social worker wasn't there; and the courses helped build my confidence".

The pilot family support project in the London Borough of Lewisham grew substantially and this one project helped 344 children from 142 families. This is what some of the families appreciated about the service:

“The best thing that came out of it was having routines for the whole family. And we are all happy and thank you”

“The one to one sessions were beneficial. I took a lot from it”

“Friendly and understanding my situation and not judging”

Southwark Diocesan Welcare

During the year Welcare's Child Safety Project visited 1,562 homes of low-income families to help make their homes safer for young children. Nearly 600 of the visits were funded by our partnership with RoSPA (The Royal Society for the Prevention of Accidents). This work receives a 98% satisfaction rating from families and this is what some of them said:

"I don't worry about my son climbing the stairs"

"Our son is our first child so we really had no idea what the potential hazards were."

Parenting groups are also flourishing in Welcare and two main models are offered - the Strengthening Families, Strengthening Communities programme and the Webster Stratton Incredible Years programme. During the year Welcare trained 13 of its staff to deliver the Incredible Years Programme. The Welcare parenting project in Lewisham had a very successful year using the Incredible Years Programmes. The project provided general parenting courses in schools and some specialist groups for fathers and for mothers and babies.

One Dad who attended an Incredible Years group said:

"From when I started and now it's been a tremendous progressive improvement and it keeps improving. It's not automatic – they are kids. But if you keep the principles of being kids and the benefits of playing together with the pragmatic stuff, the boys are now playing really well and I am more relaxed now with them. I would like to tell anyone who needs it to go for it because it works."

Strengthening Families through Supported and Supervised Contact Services

The contact service operates from Welcare's centre in Croydon and from the London Borough of Sutton's Family Centre, providing contact services to separated families in south London. Last year it helped 125 children per month (on average) keep contact with a parent. The services work to re-establish and develop the relationships between children affected by separation or divorce and their non-resident parents and other members of their families, where this is safe to do so and in the children's best interests. The services aim to enhance parenting skills and the quality of the family relationship, supporting parents and, when appropriate and safe to do so, encouraging parents to take responsibility for their own future contact arrangements.

Referrals for contact services are received from the Children and Family Court Advisory Service, the London Borough of Sutton, solicitors and other London Boroughs. The supported contact services operate on a Saturday and the Supervised Contact Services operate on weekdays and Saturdays by arrangement. The contact service relies heavily on trained volunteers supported by professionally qualified staff. The services are open to all families who meet the referral criteria. There is a small referral fee for families for the supported contact services but low income families do not have to pay this.

One father describes his experience of the Contact Centre:

"To begin with we just stayed and played at the centre for a couple of hours. The staff were fantastic. The first time I saw Lucy she ran towards me and said 'Hello Dad' and gave me a cuddle. It was a very special moment. If hadn't been for the contact centre things would have been very difficult. I know a lot of the people at the centre are volunteers and they deserve a medal."

In 2009-2010, as an addition to the Contact Services, Welcare began to deliver The Parenting Information Programme (PIP) developed by Relate. This is an intensive 4 hour course delivered over two evenings or at weekend. The aim is to help parents, post-separation, to understand the effects of their separation on their children and to minimise the trauma caused. The initial responses to the programme have been excellent and Welcare has trained more staff to run the programme and anticipates this to be a growing area of work in the coming year.

Strengthening Families through Family Group Meetings

This service provides a family group meeting to families referred from local authorities where there are decisions to be made about a child's future care. Families are often at a point of crisis – there may have been a child protection conference, there maybe pending court proceedings, or a child has been or may have to be accommodated by the local authority. The aim of the family group meeting is to bring together the wider extended family and significant people in the child's life to enable them to make a plan for the child's future care and protection.

Southwark Diocesan Welcare

Welcare has contracts with the London Boroughs of Wandsworth and Southwark to provide this service and additionally takes a number of referrals from other local authorities on a spot purchase basis. The service is provided free to the referred families. Family Group Meetings aim to find solutions within the family network that keep children safe and provide them with the best possible outcomes for their future well being. In the year April 2009 to March 2010, 232 Family Group meetings were held by Welcare, with 140 new referrals. An average of 5 families attending each meeting. The average length of time for a meeting was 3.25 hours.

Below is a quote from a family member who attended a Family Group Meeting:

"I found this meeting very helpful and well organised, and I would happily recommend this idea to other families"

Below is a quote from a referrer to a Family Group Meeting:

*"I would like to thank you for the hard work and effort you have put in J in delivering such a wonderful setting, where conference had the spirit of a real family gathering which I know delighted D enormously because this gave her a sense of belonging"**

*Names have been removed

Achievements and Performance

- Welcare made a positive difference to the lives of 854 children from 544 families per month, on average during the year.
- Welcare delivered 1225 group sessions with an average of 12 people attending each group.
- Welcare has successfully concluded negotiations to merge with Bromley Welcare by the end of June 2010 so strengthening its position as a regional children and family charity in South London and Surrey.
- The refurbishment of the Welcare East Surrey Centre was completed in the year and it is now the flourishing Sure Start Children's Centre for Redhill delivering a range of services as a Children's Centre, combined with the family support and social work across East Surrey, for which Welcare is well known.
- Welcare began to deliver the Parenting Information Programme, as developed by CAF/CASS, to help separating parents lessen the trauma of their separation on their children.
- Welcare developed the partnership with RoSPA to deliver safety packages to an extra 600 families.
- Welcare produces excellent results for families using a variety of models of working, but in particular uses the solution focussed brief therapy model as its default approach. All front line staff have been trained in this model and Welcare provides regular refresher training for staff.
- Welcare has continued to improve the IT support for staff, so enhancing their performance and the cost effectiveness of the services. All centres, but one, are now networked and all but one use the Welcare domain name and all staff who need to, now have access to a PC.
- Welcare reviewed its website in the year and, having identified funds, will get a new website in 2010 with improved design and capability.
- Welcare successfully recruited to the new Clerk to the Board and Quality Co-ordinator post, and as anticipated the post has improved standards in governance, policies and procedures, and quality control.
- Welcare made progress with its property strategy in the year, acquiring a building for its Lewisham family support project pilot, doing preparatory work so that Merton properties can be marketed for sale or rent, and planning to move its Wandsworth projects into new premises at the end of September 2010.
- Welcare put a new fundraising strategy into place aiming to raise £575,000 in the year 2010-2011 and £1,321,000 by the year 2014-2015. The strategy focuses on trust and donor funding, and improving its profile in supporter churches and increasing the network of parish and church representatives.

Financial Review

- a) Despite the tough economic conditions Welcare finished the year having delivered its objectives. The main sources of its income come from a mix of contract and grant funding with purchasing Local Authorities totalling £2.33m. It also received donations amounting to £85.2k from its individual supporters and churches, and a modest amount of £7.7k from fundraising proceeds. Its investment portfolio brought in £16.2k and rental income of £40.6k was derived from its properties.

Southwark Diocesan Welcare

- b) The Board considers that *free reserves* should be maintained at a minimum amount equivalent to three months of the current year's expenditure and build up to a maximum of six months' expenditure over the next five years. The Board considers that the minimum level is adequate to support current and anticipated levels of activity, to enable it to respond to opportunities and to provide for emergencies. *Free reserves* as at 31/3/10 represented the equivalent of less than a month of expenditure. In the coming year the Board of Trustees will focus on increasing the level of free reserves with rationalisation of resources planned through its varied programme of activities in collaboration with funders prepared to support Welcare on a medium to long term basis and through the rationalisation of its investment and endowed funds.
- c) The closing balance on restricted funds amounted to £571,207. Expenditure on restricted charitable activities runs at £1,599,263 per annum.
- d) Due to the receipt of income and the associated expenditure falling in different financial years a deficit of £388,675 was reported compared to the surplus of £559,287 reported in the previous financial year.
- e) It is the aim of the Charity to maintain a stable operating surplus over the coming years with the aid of strengthened financial processes, reallocation of resources, service reviews and new income streams.
- f) The principal funding sources of the charity are south London local authorities, Surrey County Council, CAF/CASS and other government funding streams. The charity receives significant funding from charitable trusts, churches and individuals. The charity receives a grant from the Diocese of Southwark vital to its continuing survival, as this provides unrestricted funding to underpin core costs.
- g) Where investments are identified as permanent endowments, they are invested in charity common investment funds designed to maintain capital values and subject thereto to maximise income. Non-endowment investments will be invested to maximise combined capital and income return. During the year there was an increase in the value of investments arising from a recovery of the global economic conditions. The investments increased in value to £556,109 (2009: £478,954).

The Board has adopted socially responsible and ethical investment policies. In practice this is achieved by keeping under review the policies of the charity common investment funds, which are understood to be invested in such a way as to satisfy these policies. A sub-committee of the Board keeps investment matters under review.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 2nd November 2004 and registered as a charity on 31st January 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1 to the assets of the Association. The charity's history goes back to 1894 with the current charity being formed by the merger of twelve Welcare charities within the Diocese of Southwark and part of the Diocese of London.

Recruitment and appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as trustees of the Board. Under the requirements of the Memorandum and Articles of Association the trustees of the Board are elected to serve for a period of three years after which they must be re-elected at the Annual General Meeting.

Trustee induction and training

The Board aims to have a balance of skills and to be a diverse Board in terms of age, sex and ethnicity. The Board recruited two new members with skills the Board required and these new members are now established and serving the Board well. Welcare has an introductory pack for prospective trustees and an induction pack for newly appointed trustees. Additionally specific training needs were identified for the new trustees on the Board.

Southwark Diocesan Welcare

The Board works to the Good Governance Code and this is reviewed annually and feeds into a Governance Action Plan. The Board of Trustees held its annual away day in January 2010 and focussed on the challenges of the coming year and in particular formulating a strategy for funding and fundraising. In the afternoon there was a session on safeguarding in Welcare, which was a follow up to the very successful session at the Away Day the previous year. Examples for this session were drawn mainly from the Family Support Pilot Project in Lewisham.

Risk Management

The Board has a comprehensive risk register of the strategic, operational, financial, and hazard risks to which Welcare could be exposed. This includes plans for action and identifies which Committee of the Board is responsible for tasks. As well as informing the work of each committee during the year, the risk register is thoroughly reviewed and amended by each committee and the Board every year.

Welcare has a rolling programme, overseen by the Good Practice Committee, for review of policies and procedures to ensure consistency across the charity and compliance with health and safety regulations, employment legislation and safeguarding procedures. During this year new editions of the Policies and Procedures Manual and Staff Handbook were issued and clear procedures introduced to ensure all local offices and projects have up to date copies of procedures.

Robust financial controls are in place, with clear procedures for authorisation of expenditure. Regular financial monitoring reports are provided to staff with budgetary responsibilities and to the Board.

Welcare has ISO 9001:2000 quality certification. On behalf of the Board, the Clerk to the Board and Quality Co-ordinator is undertaking a review of the current quality assurance system and will make a recommendation as to whether the current system, or a different system, is the best one for Welcare.

Organisational Structure

The Board currently has 11 members who meet at least four times a year and are responsible for the strategic direction and policy of Welcare. The Chief Executive, the Director of Finance and Resources, and one of the two Operations Directors or the Director of Development attend Board Meetings but have no voting rights.

The Board has four committees which meet between Board meetings and more frequently if the need arises. These committees are

- Finance and Strategy
- Good Practice
- Properties
- Marketing and Fundraising

Each of these committee reports to each Board and brings items to the Board for decision.

A scheme of delegation is in place and day to day responsibility for the provision of Welcare's services lies with the Chief Executive, who has overall responsibility for ensuring that Welcare meets the targets set in its contracts and service level agreements, and its own key performance indicators. The Director of Development is responsible for new work, tenders for contracts, marketing and fundraising, as well as operational responsibility for some projects in their developmental phase. The Operations Directors are responsible for the day to day operational management of Welcare's centres and the majority of Welcare's projects and services. The Director of Finance and Resources has day to day responsibility for the management of finance, properties, and information technology. Welcare has a Human Resources Administrator who works closely with the Senior Management Team and is advised by the Personnel Manager of the Diocese of Southwark. The Director of Finance and Resources, the Director of Development, the two Operations Directors, the Clerk to the Board and Quality Co-ordinator, and the Human Resources Administrator all report directly to the Chief Executive.

Southwark Diocesan Welcare

Relationships

In pursuit of its charitable objectives Welcare works closely with statutory bodies involved in the delivery of services to children, including fourteen London Boroughs, Surrey County Council and CAF/CASS (Children and Family Court Advisory and Support Service). Welcare is totally committed to the Every Child Matters outcomes and has continued to work with a number of Children's Centres and Extended Schools programmes, and works closely with a number of Primary Care Trusts and with several schools. Welcare works within the legislative framework of the Children Act 1989 and the Children Act 2004. Welcare is in regular contact with other charities serving children and families through being an active member of Children England.

Related Parties

Two trustees are nominated by the Bishop of Southwark, one from Bishop's Council and one from the Diocesan Board of Finance, from whom the charity receives an annual grant. More details are given in note 12 of the financial statements.

Plans for the future

Welcare is aware that the cuts in public sector funding could impact on Welcare because of the number of local authority contracts that Welcare has, but it has already started to increase its fundraising from other sources through its new fundraising strategy. Welcare is developing contingency plans for any cuts that are made, but in planning the year ahead Welcare is optimistic about its continued development and growth because of the quality and range of services it provides.

This coming year Welcare plans to:

- Continue to deliver high quality services for children and families across South London and Surrey in partnership with local authorities and other charities
- Merge with Bromley Welcare on 1st July 2010
- Further expand through partnering other voluntary organisations, and through mergers or acquisitions where appropriate
- Develop its parenting education programmes across the whole of Welcare
- Expand the delivery of the Parenting Information Programme to other Welcare centres and other areas within south London and East Surrey.
- Develop the individual counselling services in Welcare into a unified service with greater support
- Complete the IT update across Welcare and improve facilities for more flexible working arrangements
- Launch a new website
- Use more external professional consultants to provide staff with specialist supervision.
- Implement its new Fundraising Strategy
- Write a new 5 Year Business Plan for Welcare
- Develop local business planning for centres and services around added value and team working
- Ensure the finance team and operations teams work closely together to react quickly to any cut backs in funding from local authorities and other statutory funders
- Ensure staff morale is maintained despite anxieties about the effect of public sector spending cuts on Welcare
- Implement recommendations on appropriate quality assurance system for Welcare
- Successfully move Welcare services in Wandsworth to new premises
- Continue to rationalise the use of properties to produce greater flexibility in working arrangements and cost savings
- Release the permanent endowment funds currently held by two of the Charities Welcare merged with in 2005. The funds will be used to ensure that Welcare's reserves are in line with its reserves policy.
- Market for sale or rent the properties currently held as permanent endowments, if the scheme relating to permanent endowment funds is approved by Charity Commission. These funds will be used to ensure that Welcare's reserves are in line with its reserves policy

Southwark Diocesan Welcare

Statement of Trustees' Responsibilities

The trustees (who are also directors of Southwark Diocesan Welcare for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

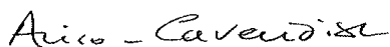
In so far as we are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

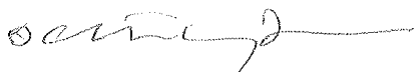
Auditors

haysmacintyre were appointed as auditors during the year. A resolution to re-appoint haysmacintyre as auditors will be proposed at the forthcoming Annual General Meeting.

By order of the Board



Alison E Cavendish
Chair



David Atterbury Thomas
Treasurer

19 August 2010

Independent Auditors' report to the Trustees of Southwark Diocesan Welcare

We have audited the financial statements of Southwark Diocesan Welcare for the year ended 31 March 2010 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow statement and the related notes. The financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Section 495 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditors

The responsibilities of the Trustees, who are also the directors of the company for the purposes of company law, for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view, are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether in our opinion the information given in the Trustees' Report is consistent with those financial statements. In addition we report to you if, in our opinion, the charitable company has not kept adequate accounting records, if the charitable company's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read other information contained in the Annual Report and consider whether it is consistent with the audited financial statements. This other information comprises the Trustees' Report and the Chairman's Report. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to other information.

Basis of audit opinion

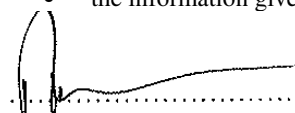
We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of Information in the financial statements.

Opinion

In our opinion

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- the financial statements have been prepared in accordance with the Companies Act 2006; and
- the information given in the Trustees' Report is consistent with the financial statements.


.....
Adam Halsey, Senior Statutory Auditor
for and on behalf of haysmacintyre
Chartered Accountants and Statutory Auditors

Fairfax House
15 Fulwood Place
London
WC1V 6AY

19th August 2010

Southwark Diocesan Welcare

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 March 2010

	Note	General funds £	Restricted funds £	Endowment funds £	2010 Total funds £	2009 Total funds £
INCOME AND EXPENDITURE						
INCOMING RESOURCES						
<i>Donation, legacies and similar incoming resources</i>						
Donations and gifts		63,706	21,513	-	85,219	76,833
<i>Fundraising</i>						
Proceeds from fundraising events		4,529	3,191	-	7,720	8,097
<i>Incoming resources from charitable activities</i>						
Grants	2	195,750	676,111	-	871,861	1,438,637
Contracts	2	867,279	598,463	-	1,465,742	1,306,985
<i>Investment income</i>						
Investment income	6	16,256	-	-	16,256	30,618
Rents received		14,567	26,091	-	40,658	21,960
<i>Other incoming resources</i>						
Other income		46,197	25,184	-	71,381	46,377
Total incoming resources		1,208,284	1,350,553	-	2,558,837	2,929,507
RESOURCES EXPENDED						
<i>Cost of generating funds</i>						
Fundraising, publicity, communication and events		22,672	-	-	22,672	15,059
<i>Charitable activities</i>						
Strengthening families through support to parents and children		1,293,776	1,599,263	4,275	2,897,314	2,329,352
<i>Governance</i>						
		27,526	-	-	27,526	25,809
Total resources expended	3	1,343,974	1,599,263	4,275	2,947,512	2,370,220
Net (outgoing)/ incoming resources for the year before transfers		(135,690)	(248,710)	(4,275)	(388,675)	559,287
Transfers		36,571	(36,571)	-	-	-
Net incoming/(outgoing) resources for the year		(99,119)	(285,281)	(4,275)	(388,675)	559,287
Other recognised losses						
Net losses on investments						
Realised	6	-	-	-	-	(485)
Unrealised	6	13,597	-	63,558	77,155	(121,859)
Net movement in funds		(85,522)	(285,281)	59,283	(311,520)	436,943
Brought forward at 1 April 2009		598,280	856,488	615,608	2,070,376	1,633,433
Net movement in funds being balances carried forward at 31 March 2010		512,758	571,207	674,891	1,758,856	2,070,376

There were no recognised gains or losses other than those shown in the Statement of Financial Activities.
All incoming resources and resources expended derive from continuing activities.
The accompanying notes form part of those financial statements.

Southwark Diocesan Welcare

Company Number: 5275749

BALANCE SHEET as at 31 March 2010

	Notes	£	2010 £	2009 £
OPERATIONAL FIXED ASSETS	5		1,261,315	1,253,064
FIXED ASSET INVESTMENTS	6		556,109	478,954
CURRENT ASSETS				
Debtors & prepayments	7	69,944		238,085
Bank balances		58,526		288,334
Cash in hand		2,689		3,408
Current assets		<u>131,159</u>		<u>529,827</u>
CREDITORS: amounts falling due within one year	8	<u>(171,272)</u>		<u>(181,116)</u>
NET CURRENT (LIABILITIES)/ASSETS			(40,113)	348,711
CREDITORS: amounts falling due after one year	8		(18,455)	(10,353)
NET ASSETS			<u>1,758,856</u>	<u>2,070,376</u>
FUNDS				
Endowment	10		674,891	615,608
Restricted	9		571,207	856,488
Unrestricted General			<u>512,758</u>	<u>598,280</u>
			<u>1,758,856</u>	<u>2,070,376</u>

Approved and authorised for issue by the Board on 19th August 2010 and signed on its behalf by



Alison E Cavendish
Trustee



David Atterbury Thomas
Trustee

The accompanying notes form part of those financial statements.

Southwark Diocesan Welcare

CASH FLOW STATEMENT for the year ended 31 March 2010

	Note	2010	2009
		£	£
Net cash (outflow)/inflow from operating Activities	15	(221,038)	406,965
Returns on investments and servicing of finance			
Rental and investment income		56,914	52,578
Capital expenditure and financial investment			
Payments to acquire tangible fixed assets		(67,403)	(299,282)
Disposal of tangible fixed assets		1,000	-
(Decrease)/Increase in cash	15	(230,527)	160,261

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010

1. ACCOUNTING POLICIES

(a) Basis of accounting

- (i) The financial statements have been prepared under the historical cost convention and as modified by the revaluation of investments in accordance with the Companies Act 2006, "Statement of Recommended Practice - Accounting and Reporting by Charities" issued by the Charity Commission in March 2005 and applicable UK accounting standards.
- (ii) The financial statements have been prepared on the basis of a going concern.
- (iii) Assets and liabilities taken over from predecessor charities were included at their estimated current use or market values on the dates they were acquired by the charity.

(b) Operational fixed assets

Depreciation has been provided at the following annual rates in order to write off each asset over its estimated useful life:

Freehold buildings	-	2% of cost p.a. straight line
Office furniture and equipment	-	20% of cost p.a. straight line
Computer equipment	-	33 1/3% of cost p.a. straight line
Motor van	-	20% of cost p.a. straight line

Tangible fixed assets are capitalised if their initial costs are in excess of £1,000.

(c) Investments

Investment properties are included at Directors' valuation.

Other investments are included at market value.

Realised gains and losses are accounted for by reference to the sale proceeds and either the last balance sheet valuation, or the cost of purchase, if later. Unrealised gains and losses are calculated by comparing the previous balance sheet valuation, or cost of purchase, if later, to the year end valuation. All gains and losses are dealt with as part of the funds to which they relate.

(d) Gifts in kind

Gifts in kind are included at the value to the charity where this can be quantified and a third party is bearing the cost. The charity has a policy of accounting for gifts in kind if the value can be quantified as being over £10,000. No amounts are included in the financial statements for services of volunteers.

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

1. ACCOUNTING POLICIES (continued)

(e) **General funds - unrestricted**

These comprise the funds which are available to be used for the general purposes of the charity.

(f) **Designated funds – unrestricted**

Designated funds are those earmarked by the trustees for specific purposes or projects as noted in the financial statements.

(g) **Restricted funds**

These funds are held subject to specific trusts declared by the donor or through legal processes as explained in the financial statements.

(h) **Endowment fund**

Endowment funds, where the capital is held to generate income for charitable purposes but where there is no discretion to spend the capital, are permanent endowments.

(i) **Income**

All income including donations, any associated income tax recoveries from donations received under Gift Aid, and legacies are credited to the Statement of Financial Activities in the year in which they arise.

Incoming resources are recognised when the charity is considered to be entitled to apply the resource, the amount may be estimated with reasonable accuracy and the likelihood of receipt established with reasonable certainty.

Unless the provisions of a given grant or contract specify otherwise, grants are accounted for as restricted incoming resources and contracts as unrestricted.

(j) **Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

(k) **Charitable activities**

Charitable activities are expenditure incurred in delivering the charity's activities and services to its beneficiaries.

(l) **Fundraising, publicity, communication and events expenditure**

Fundraising, publicity, communication and events expenditure consists of expenditure incurred in raising funds together with the cost of communication and of holding events.

(m) **Support costs**

Support costs include the central office functions such as general management, payroll administration, budgeting and accounting, information technology, human resources and financing, and are allocated across the categories of charitable expenditure, governance costs and the costs of generating funds.

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

1. ACCOUNTING POLICIES (continued)

(n) Governance

Governance costs are the costs associated with the governance arrangements of the charity which relate to the general running of the charity, as defined by SORP 2005, as opposed to those costs associated with fundraising or charitable activity. Included within this category are costs related to external audit together with an apportionment of overhead and support costs.

(o) Pension costs

Southwark Diocesan Welcare participates in the defined contribution scheme offered by The Pensions Trust. The Pensions Trust is an occupational pension scheme provider for organisations involved in social, educational, charitable, voluntary or similar work. The financial position and the income and expenditure of The Pension Trust are disclosed in its annual financial statements. Pension costs under the defined contribution scheme are charged to the statement of financial activities in the period in which they fall due.

Southwark Diocesan Welcare participates in the Church Workers Pension Fund, which is a defined benefit pension scheme administered by the Church of England Pension Board. The assets of the scheme are held separately from those of the Board. Pension costs in relation to the scheme are likewise charged to the financial statements in the period in which they fall due.

(p) Leases

Assets held under finance leases and hire purchase contracts are capitalised in accordance with the above fixed asset policy and depreciated over their useful lives as appropriate. The interest element of the rental obligations is charged to the income and expenditure account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

2. ANALYSIS OF GRANTS AND CONTRACTS

	General	Restricted	Total	Total
	Funds	Funds	2010	2009
	£	£	£	£
Grants				
South London Church Fund	194,750	-	194,750	190,750
Surrey County Council grant for Children's Centre	-	143,423	143,423	111,669
Surrey County Council	-	150,388	150,388	146,714
Surrey County Council capital grant	-	-	-	361,047
London Borough of Greenwich Greenhouse	-	126,800	126,800	65,340
London Borough of Richmond – capital grant CAFCASS	-	-	-	197,872
	-	70,800	70,800	75,500
Total grants of £50,000 or more	194,750	491,411	686,161	1,216,516
Other grants with a value of less than £50,000	1,000	184,700	185,700	222,121
Total grants	195,750	676,111	871,861	1,438,637

	General	Restricted	Total	Total
	Funds	Funds	2010	2009
	£	£	£	£
Contracts				
London Borough of Croydon	61,026	-	61,026	-
Child Safety Project	127,438	-	127,438	147,584
London Borough of Richmond	108,000	-	108,000	108,000
Lewisham family support contract	-	260,974	260,974	184,000
Wandsworth Borough Council	-	281,771	281,771	203,205
South London Early Years Team	-	-	-	-
Wandsworth Borough Council Children's Fund	112,000	-	112,000	101,359
Wandsworth Borough Council	115,933	-	115,933	118,720
London Borough of Southwark	133,878	-	133,878	75,000
Total contracts of £50,000 or more	658,275	542,745	1,201,020	937,868
Other contracts with a value of less than £50,000	209,004	55,718	264,722	369,117
Total contracts	867,279	598,463	1,465,742	1,306,985

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

3. ANALYSIS OF TOTAL RESOURCES EXPENDED

	Direct costs £	Support costs £	2010 Total £	2009 Total £
Costs of generating funds				
Fundraising publicity, communication and events	-	22,672	22,672	15,059
Charitable activities				
Strengthening families through support to parents and children	2,742,644	154,670	2,897,314	2,329,352
Governance	-	27,526	27,526	25,809
Total resources expended	<u>2,742,644</u>	<u>204,868</u>	<u>2,947,512</u>	<u>2,370,220</u>

Support costs

Support costs can be analysed as follows:

	Staff costs £	Other £	Total 2010 £	Total 2009 £
Costs of generating funds				
Fundraising, publicity, and communication & events	3,600	19,072	22,672	15,059
Charitable Activities				
Strengthening families through support to parents and children	154,670	-	154,670	169,922
Governance	6,000	21,526	27,526	25,809
	<u>164,270</u>	<u>40,598</u>	<u>204,868</u>	<u>210,790</u>

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

4. STAFF COSTS

	2010	2009
	£	£
Wages and salaries	1,962,091	1,483,005
Social Security costs	156,212	133,645
Pension costs – The Pensions’ Trust	22,816	20,546
Pension costs – Church Workers’ Pension Fund	24,657	24,109
	<u>2,165,776</u>	<u>1,661,305</u>

No employee earned £60,000 or more per annum. (2009: nil).

The average number of full time equivalent employees, analysed by function, was:

	2010	2009
Fund raising and publicity		
Charitable activities	52.5	45
Governance	—	—
	<u>52.5</u>	<u>45</u>

The total number of staff employed at year end was 76 (2009: 92)

No member of the Board of Trustees received remuneration for their services during the year.

Expenses reimbursed for out of pocket expenses totalled nil (2009: nil) and were paid to none of the Trustees (2009: none). Trustee indemnity insurance amounted to £2,409 (2009: £2,625)

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

5. OPERATIONAL FIXED ASSETS

	Operational freehold land and buildings in use £	Office furniture, equipment & motor van £	Computer equipment £	Total £
COST OR VALUATION				
Balance at 1 April 2009	1,268,588	77,545	81,741	1,427,874
Additions	36,571	14,129	16,903	67,603
Disposals	-	(1,000)	-	(1,000)
Balance at 31 March 2010	<u>1,305,159</u>	<u>90,674</u>	<u>98,644</u>	<u>1,494,477</u>
ACCUMULATED DEPRECIATION				
Balance at 1 April 2009	57,960	55,230	61,620	174,810
Charge for year	21,553	17,895	19,104	58,552
Disposals	-	(200)	-	(200)
Balance at 31 March 2010	<u>79,513</u>	<u>72,925</u>	<u>80,724</u>	<u>233,162</u>
NET BOOK VALUE				
At 31 March 2010	<u>1,225,646</u>	<u>17,749</u>	<u>17,920</u>	<u>1,261,315</u>
At 31 March 2009	<u>1,210,628</u>	<u>22,315</u>	<u>20,121</u>	<u>1,253,064</u>

All assets are used in the charitable activities of the charity.

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

6. FIXED ASSET INVESTMENTS

	Property £	Other investments £	Cash deposits £	Total 2010 £	Total 2009 £
Balance at 1 April 2009	155,000	263,690	60,264	478,954	601,298
Disposals	-	-	-	-	(485)
Net movement in cash and investments	-	48,717	28,438	77,155	(121,859)
Net Book Value At 31 March 2010	<u>155,000</u>	<u>312,407</u>	<u>88,702</u>	<u>556,109</u>	<u>478,954</u>

Individual holdings greater than or equal to 5% or more of the market value of other investments are:

	2010 £	2009 £
M & G Charifund	197,589	146,210
CBF Unit Trusts	100,314	78,423
CBF Deposit	56,342	55,622
	<u> </u>	<u> </u>
Investment income	£	£
Bank deposit income	1,720	15,425
Dividend income	14,536	15,193
	<u>16,256</u>	<u>30,618</u>

7. DEBTORS

	2010 £	2009 £
Prepayments	11,406	7,878
Accrued income	47,985	175,125
Sundry debtors	10,553	55,082
	<u>69,944</u>	<u>238,085</u>

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

8. CREDITORS

	2010 £	2009 £
Amounts falling due within one year		
Trade creditors	83,229	83,537
Sundry creditors	38,371	49,998
Deferred income	875	47,581
Other taxes and social security	43,774	-
Finance lease obligation	5,023	-
	<u>171,272</u>	<u>181,116</u>
Amounts falling due after one year		
Emily Peter's Bequest	10,353	10,353
Finance lease obligation	8,102	-
	<u>18,455</u>	<u>10,353</u>

9. RESTRICTED FUNDS

Restricted for spending in the following geographical areas or programmes of work:	Balance at 1 April 2009 £	Incoming resources £	Outgoing resources £	Transfers/ Unrealised (Loss) £	Total 2010 £
Croydon	-	73,648	73,648	-	-
East Surrey	93,857	359,686	381,504	-	72,039
Greenwich	-	131,827	125,344	-	6,483
Lambeth	-	39,243	39,144	-	99
Richmond	393,187	44,469	53,054	-	384,602
TICC	-	281,901	281,901	-	-
Wandsworth	466	2,717	3,019	-	164
Contact Centres	-	90,700	90,700	-	-
Lewisham	139,014	317,105	428,927	-	27,192
East Surrey extension	86,478	-	-	(36,571)	49,907
Greenhouse	143,486	9,257	122,022	-	30,721
	<u>856,488</u>	<u>1,350,553</u>	<u>1,599,263</u>	<u>(36,571)</u>	<u>571,207</u>

Restricted expenditure associated with East Surrey extension has been capitalised. In order to reflect the fact that restricted income of £36,571 has been spent, this has been transferred from the restricted funds to the general unrestricted fund, and depreciation charges on the capitalised assets borne out of the general unrestricted funds. The balance of £49,907 has been carried forward and will be spent on capital works during 2010/11.

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

10. ENDOWMENTS

	Balance 31 March 2009	Movements in funds Net gains on investments & depreciation	Balance 31 March 2010
	£	£	£
Merton	569,110	47,105	616,215
Women & Girls	46,498	12,178	58,676
	<u>615,608</u>	<u>59,283</u>	<u>674,891</u>

The Merton endowment is represented by two properties and M&G investments. The Women & Girls endowment is represented by CBF deposits. The income from these endowments are for the funding of the charitable activities of Welcare.

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Operational fixed assets	Investments	Bank and Cash	Other Net Assets/ (Liabilities)	Total 2010
	£	£	£	£	£
Endowment funds	263,625	411,266	-	-	674,891
Restricted funds	435,229	-	229,040	(93,062)	571,207
Unrestricted funds					
General	562,461	144,843	(167,825)	(26,721)	512,758
	<u>1,261,315</u>	<u>556,109</u>	<u>61,215</u>	<u>(119,783)</u>	<u>1,758,856</u>

12. RELATED PARTIES

During the year Southwark Diocesan Welcare received a grant of £194,750 (2009: £190,750) from South London Church Fund and Southwark Diocesan Board of Finance.

13. COST OF AUDIT

	2010	2009
	£	£
Audit fee:		
Current year	8,813	9,775
	<u>8,813</u>	<u>9,775</u>

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

14. PENSION ARRANGEMENTS

1. The Pensions Trust

Southwark Diocesan Welcare participates in the Pensions Trust's Growth Plan. This is a Defined Contribution Scheme offered by the Pensions Trust. The Plan is funded and is not contracted out of the state scheme. The Growth Plan is a multi-employer pension plan. The pension cost for the year is shown in note 4, all of which was paid before 31 March 2010.

2. Church Workers' Pension Fund

Southwark Diocesan Welcare participates in the Church Workers' Pension Fund which is a Defined Benefit Scheme (DBS) administered by the Church of England Pension Board. Southwark Diocesan Welcare is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of other entities participating in the DBS and accordingly the pension cost for the year is accounted for on the basis of a Defined Contribution Scheme as per note 4, all of which was paid before 31 March 2010. At 31 March 2010 Southwark Diocesan Welcare had two active members in the Fund. There was a valuation of the fund as at 31 December 2007 and the contribution was revised to 30.2% from 1 January 2009 from 31.14%.

15. CASH FLOW

Reconciliation of net surplus to net cash flow from operating activities

	Total 2010 £	Total 2009 £
Net (deficit)/surplus	(388,675)	559,287
Rental and investment income	(56,914)	(52,578)
Depreciation	58,352	47,316
Decrease/(increase) in debtors	168,141	(129,634)
(Decrease) in creditors	(1,742)	(17,426)
Proceeds from disposal of fixed assets	(200)	-
	<hr/>	<hr/>
Net cash inflow/(outflow) from operating activities	(221,038)	406,965
	<hr/> <hr/>	<hr/> <hr/>

Analysis of cash in hand and at bank

	Total 2010 £	Total 2009 £
Movement in cash during the year	(230,527)	160,261
Cash in hand and at bank at 1 April 2009	291,742	131,481
	<hr/>	<hr/>
Cash in hand and at bank at 31 March 2010	61,215	291,742
	<hr/> <hr/>	<hr/> <hr/>

Southwark Diocesan Welcare

Notes to the financial statements for the year ended 31 March 2010 (continued)

16. CAPITAL COMMITMENTS

There were no capital commitments at year end (2009: £73,658 – Contracted for but not provided in the financial statements).

17. POST BALANCE SHEET EVENTS

On 1st July 2010, the net assets and activities of Bromley Welcare, a registered charity limited by guarantee, were assigned to Southwark Diocesan Welcare under a “transfer of undertaking” arrangement. The net value of assets transferred was £352,482.